



EAST CONTRA COSTA FIRE PROTECTION DISTRICT

Board of Directors Regular Meeting

Monday February 3, 2014 – 6:30 P.M.

Meeting Location: 3231 Main Street, Oakley

BOARD OF DIRECTORS

Kevin Bouillon
Greg Cooper
Robert Kenny

Joel Bryant-President
Ronald Johansen-Vice President
Jonathan Michaelson

Cheryl Morgan
Stephen Smith
Joe Young

AGENDA

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

PUBLIC COMMENTS

At this time the public may address the District Board on subject matters pertaining to District business listed on the Consent Calendar, Closed Session, Future Agenda Items, or items **not** listed on the agenda. Remarks may be limited to 3-minutes subject to the discretion of the Board President and with the concurrence of the Board of Directors. Please complete and submit a "Public Comment Speaker Card" with the District Clerk.

CONSENT CALENDAR

Consent Calendar items are considered routine in nature and will be enacted by the Board in one motion. If discussion or public comment is required, any Board Member may request the item be removed from the Consent Calendar and considered separately.

C.1 Approve minutes from January 6 2014, Regular Board of Directors Meeting.

C.2 Approve minutes from January 21, 2014 Special Board of Directors Meeting.

C.3 Adopt a Resolution to Participate in Contra Costa County's Program for Compensation and Benefits for Employees Ordered to Active Military Duty.

PUBLIC HEARINGS

Members of the public wishing to address the Board on a listed item shall complete and submit a "Public Comment Speaker Card" with the District Clerk.

DISCUSSION ITEMS

D.1 Receive Update on Community Meetings Conducted in January and from the District's Outreach-Education Consultant

INFORMATIONAL STAFF REPORTS

1. Receive Operational Update for January 2014.

DIRECTORS' COMMENTS

INFORMATIONAL REPORTS AND REQUESTS FOR FUTURE AGENDA ITEMS FROM BOARD MEMBERS

This portion of the agenda shall provide an opportunity for Board Members to report on activities, committee or event attendance pertaining to District business or to request a future item to be placed on the agenda.

ADJOURN TO THE NEXT REGULAR BOARD MEETING SCHEDULED: March 3, 2014

All items appearing on the agenda are subject to action by the Board.

POSTING STATEMENT

A copy of this agenda was posted **January 31, 2014 at the East Contra Costa Fire Protection District Administrative Office, 134 Oak Street, Brentwood, CA 94513**. Pursuant to CA Government Code §54957.5, disclosable public records and writings related to an agenda item distributed to all or a majority of the Board of Directors including such records and writing distributed less than 72 hours prior to this meeting is available for public inspection at the East Contra Costa Fire Protection District Administrative Office, 134 Oak Street, Brentwood, CA 94513.

NOTICE In compliance with the Americans with Disabilities Act, any individuals requesting special accommodation to attend and/or participate in District Board meetings may contact the District Administrative Office at (925) 634-3400. Notification 48 hours prior to the meeting will enable the District to make reasonable accommodations.



EAST CONTRA COSTA FIRE PROTECTION DISTRICT

Meeting Minutes

Board of Directors Regular Meeting

Monday January 6, 2014 – 6:30 P.M.

Meeting Location: 3231 Main Street, Oakley

BOARD OF DIRECTORS

Kevin Bouillon
Greg Cooper
Robert Kenny

Joel Bryant-President
Ronald Johansen-Vice President
Jonathan Michaelson

Cheryl Morgan
Stephen Smith
Joe Young

CALL TO ORDER- (6:30P.M.)

PLEDGE OF ALLEGIANCE- (6:30P.M.)

ROLL CALL- (6:32P.M.)

Directors Present: Bouillon, Bryant, Cooper, Kenny, Johansen, Michaelson, Morgan, Smith, Young

PUBLIC COMMENTS- (6:33P.M.)

There were three (3) Public Speakers – Mark Whitlock, Gil Guerrero & Ben Andres

CONSENT CALENDAR- (6:42P.M.)

C.1 Approve minutes from December 2, 2013 Regular Board of Directors Meeting.

C.2 Adopt a Resolution to Participate in Contra Costa County's Deferred Compensation Loans Employee Program

Motion by: Director Young to approve Consent Calendar Items C.1 & C.2

Second by: Director Cooper

Vote: Motion carried: 9:0

Ayes: Bryant, Bouillon, Bryant, Cooper, Kenny, Johansen, Michaelson, Morgan, Smith, Young

PUBLIC HEARINGS

NONE

DISCUSSION ITEMS

D.1 Receive Recommendation from the Finance Committee on Additional Revenue Required for Maintaining 5-Station Model. - (6:43P.M.)

There were no (0) Public Speakers

D.2 Receive Update on Community Meetings in January from Community Outreach-Education Committee. - (7:27.M.)

There were no (0) Public Speakers

D.3 Appoint Ad-Hoc Committee to Review Proposals and Recommend a Community Outreach Firm to the Board of Directors. - (7:43 P.M.)

There were no (0) Public Speakers

D.4 Adopt a Resolution to Contract with the City of Brentwood for Administrative Services. - (7:57 P.M.)

There was one (1) Public Speaker - Gil Guerrero

Motion by: Director Young to Adopt a Resolution to Contract with the City of Brentwood for Administrative Services

Second by: Director Smith

Vote: Motion carried: 8:1

Ayes: Bouillon, Bryant, Cooper, Kenny, Johansen, Michaelson, Morgan, Smith, Young

Abstained: Bryant

D.5 Receive Operational Update for December 2013- (8:15 P.M.)

INFORMATIONAL STAFF REPORTS

NONE

DIRECTORS' COMMENTS- (8:20P.M.)

Director Kenny – Would like to thank all the firefighter that participated in the Santa Events over the holidays, it was a pleasure to work with them all and the community.

Director Morgan – Would like to request that all Directors attend all the Community Meetings.

INFORMATIONAL REPORTS AND REQUESTS FOR FUTURE AGENDA ITEMS FROM BOARD MEMBERS- (8:20 P.M)

NONE

ADJOURN TO CLOSED SESSION ON THE FOLLOWING MATTERS: - (8:22P.M.)

1. Conference With Labor Negotiator Pursuant to Government Code Section 54957.6:
Agency designated representatives: Board President and Vice President
Employee Organizations: International Association of Fire Fighters, Local 1230, AFSCME
Local 2700, East County Fire Fighters Association (Reserves), Unrepresented Management.
2. Conference With Legal Counsel – Existing Litigation Pursuant to Government Code Section
54956.9: City of Brentwood, et al v. Robert Campbell, Contra Costa Sup. Ct. No. MSN 11-
1029.

REPORT ON THE CLOSED SESSIONS- (9:01P.M.)

Report from closed session: Item 1 – No action to report

Report from closed session: Item 2 – No action to report

**ADJOURN TO THE NEXT REGULAR BOARD MEETING SCHEDULED: February 3, 2014
(9:03P.M.)**

**Motion by: Director Bryant to adjourn to the next Regular Board Meeting scheduled:
February 3, 2014**



EAST CONTRA COSTA FIRE PROTECTION DISTRICT

Meeting Minutes

Board of Directors Special Meeting

Tuesday January 21, 2014 – 6:30 P.M.

Meeting Location: 3231 Main Street, Oakley

Remote Teleconference Location: 511 Hangar Ave Rm. 131, Fairfield, Ca. 94535

BOARD OF DIRECTORS		
Kevin Bouillon	Joel Bryant-President	Cheryl Morgan
Greg Cooper	Ronald Johansen-Vice President	Stephen Smith
Robert Kenny	Jonathan Michaelson	Joe Young

CALL TO ORDER: (6:30 P.M.)

PLEDGE OF ALLEGIANCE: (6:31 P.M.)

ROLL CALL: (6:31 P.M.)

Directors Present: Bryant, Cooper, Kenny, Morgan, Smith, Young

Directors Present via Teleconference: Bouillon

Directors Absent: Michaelson, Johansen

PUBLIC COMMENTS: (6:31 P.M.)

There were no (0) Public Speakers –

DISCUSSION ITEMS:

D.1 Approve a Professional Services Agreement with TBWB for Public Outreach and Education Consulting Services: - (6:32 P.M.)

There were no (0) Public Speakers –

Director Johansen arrived at 6:45 pm

MOTION TO: Approve a Professional Services Agreement with TBWB for Public Outreach and Education Consulting Services

AYES: Bouillon, Cooper, Kenny, Johansen, Smith, Young

NOES: Bryant

ABSENT: Michaelson

ABSTAIN: Morgan

D.2 Establish Ad Hoc Committee to Prepare Tax Rate Structure and Ballot Language for Potential Parcel Tax: - (7:00 P.M.)

There were no (0) Public Speakers

MOTION BY: Director Young to Establish an Ad Hoc Committee to Prepare Tax Rate Structure and Ballot Language for Potential Parcel Tax

SECOND BY: Director Smith

AYES: Bouillon, Bryant, Cooper, Kenny, Johansen, Morgan, Smith, Young

ABSENT: Michaelson

**ADJOURN TO THE NEXT REGULAR BOARD MEETING SCHEDULED: February 3, 2014:
(7:03 P.M.)**

MOTION BY: Director Bryant to adjourn to the next Regular Board Meeting scheduled:
February 3, 2014

**EAST CONTRA COSTA FIRE PROTECTION DISTRICT
BOARD OF DIRECTOR'S AGENDA ITEM NO. C-3**

Meeting Date: February 3, 2014

Subject/Title: Adopt a Resolution to Participate in Contra Costa County's Program for Compensation and Benefits for Employees Order to Active Military Duty

Submitted by: Hugh Henderson, Fire Chief

RECOMMENDATION FOR ACTION

Adopt a resolution to participate in Contra Costa County's program for compensation and benefits for employees order to active military duty

SUBJECT BACKGROUND

The District has operated under Contra Costa County's Personnel Policies since the time of the consolidation in November 2002.

In September 2001 the Contra Costa County Board of Supervisors adopted resolution number 2001 – 503, which augmented the salaries and maintained the benefits for employees call to active military duty as a member of the armed services.

The District currently has two employees that are military reservists.

Under the County's policy a District employee salaries and benefits are protected up to one year, while they are on active duty serving our country.

Attachments: Resolution

**EAST CONTRA COSTA FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
STATE OF CALIFORNIA**

* * *

RESOLUTION NO. 2014-

**APPROVE ADOPTING CONTRA COSTA COUNTY'S POLICY/PROGRAM FOR
COMPENSATION AND BENEFITS FOR ORDERED TO ACTIVE MILITARY DUTY**

WHEREAS, East Contra Costa Fire Protection District ("District") has operated under Contra Costa County's Personnel Policies since the time of the consolidation in November 2002; and

WHEREAS, on September 2001 the Contra Costa County Board of Supervisors adopted resolution number 2001-503, which augmented the salaries and maintained the benefits for employees called to active military duty as a member of the armed services;

WHEREAS, the District has operated under the Contra Costa County Board of Supervisors' resolution number 2001-503 regarding salaries and benefits for employees called to active military duty as a member of the armed services;

WHEREAS, the Contra Costa County has informed the District that it needs to adopt its own policy regarding military leave; and

WHEREAS, the District desires to protect the salary and benefits of our employees serving our country in an active duty status and to continue to operate, and thus desires to adopt, the same terms for its employees for military leave as exist in the attached County policy.

NOW, THEREFORE BE IT RESOLVED that the East Contra Costa Fire Protection District Board of Directors does hereby:

1. Authorize District Employees to participate in a compensation and benefits program for employees ordered to active military duty in the same manner as they have been able to in the past under the attached County policy
2. Authorize the Fire Chief or his designee to take any actions necessary to give effect to this resolution.

PASSED, APPROVED AND ADOPTED by the Board of Directors of the East Contra Costa Fire Protection District at a regular meeting held on the 3th day of February 2014 by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

Joel Bryant
President, Board of Directors

ATTEST:

Hugh Henderson, Clerk of the Board

BOARD OF DIRECTORS AGENDA ITEM NO. D-1

Meeting Date: February 3, 2014

Subject/Title: Receive Update on Community Meetings Conducted in January and from the District's Outreach-Education Consultant

Submitted by: Hugh Henderson, Fire Chief

RECOMMENDATION FOR ACTION

Receive update on community meetings conducted in January and from District's outreach education consultant.

PREVIOUS ACTION

At the January 6, 2013 Board of Directors meeting, the Outreach-Education Committee provided an update on proposed community meetings to be held over the following four weeks to provide education and receive input regarding a potential parcel tax. The Board viewed and offered comments on the then-current version of the presentation prepared for the meetings.

At the January 21, 2013 Board of Directors meeting, the Board awarded a professional service agreement to TBWB Strategies to assist the District in developing a plan for community outreach surrounding District activities and a potential revenue measure for the June, 2014 ballot.

SUBJECT BACKGROUND

The Outreach-Education Committee held seven community meetings in January as follows:

- January 9, Bethel Island, 7 PM BIMID Hall- 3085 Stone Rd. (38 in attendance)
- January 15, Clayton, 7 PM CCC Farm Bureau- 5554 Clayton Rd. (3 in attendance)
- January 16, Oakley, 7 PM City Hall- 3231 Main St. (26 in attendance)
- January 22, Byron, 7 PM Excelsior Middle School- 14301 Byron Hwy. (18 in attendance)
- January 23, Brentwood, 7 PM Senior Center- 180 Griffin Ln. (28 in attendance)
- January 29, Discovery Bay, 7 PM DB Elementary- 1700 Willow Lake Rd. (13 in attendance)
- January 30, Knightsen, 7 PM Knightsen Farm Center- 3020 2nd St. (18 in attendance)

At each community meeting, Director Young provided an overview of the District's finances and considerations for determining whether to move forward with a parcel tax proposal, as well as

some of the variables for such a proposal, such as the length of the tax, how many years the tax would last, and whether the tax would be a steady amount each year. Director Young and Chief Henderson then took comments and responded to questions from the public. Several other Directors also attended these meetings.

Common questions and comments from the public included:

- The public must be given information on the exact parcel tax amount now or as soon as possible
- Cities should pay an “in lieu property tax”
- The District must reorganize and change its business model, i.e. use Paid On Call firefighters
- Given that the property tax revenues have dropped and there is an income problem, why would you want to reduce service rather than pay what you did before?
- Pensions are ridiculously excessive
- Other retiree benefits are unfairly high and exceed what is available to most private sector employees
- The District must solve its problem for the long term; a parcel tax should be higher than discussed and run much longer
- Explain the impact of fire service levels on insurance premiums
- You are threatening us – Don’t
- What are you going to do about BI/ Byron/ Discovery Bay’s closed stations?
- The District has an income problem rather than an expense problem
- We must have 5 engines
- Why send a fire engine to a medical call?
- What happened to extra tax revenues collected before 2008?
- We are seniors, a new \$100 tax is a lot
- Don’t go over \$100
- What about requiring Community Facilities Districts (CFDs) for new developments to cover District costs?
- Requiring CFDs may backfire and drive developers away
- How much can depletion of reserves reduce the need for a new parcel tax?

In addition, some in attendance made comments illustrating their understanding:

- Of how an annual increase / escalator in a parcel tax would work, but some expressed concern with the idea
- That additional revenues will be needed beyond any possible parcel tax period; and
- That especially without an increasing parcel tax, any tax applied during the final year of a tax would likely be significantly below what could be expected to be sought for the following years.

Also in January, the District’s Outreach-Education consultant TBWB Strategies began its work. Tonight, Charles Heath of TBWB will provide an update to the Board.