



Strategic Planning Process Update
East Contra Costa Fire Protection District

(February 8, 2019)

This is the final in a series of periodic updates on the progress of the strategic planning process for the East Contra Costa Fire Protection District.

Public Engagement

Nearly 1,000 residents were directly involved in the preparation and adoption of the Strategic Plan and the Implementation Action Plan for the East Contra Costa Fire Protection District. This participation occurred through online surveys, interviews, community workshops, District town halls and other public meetings. In particular, public input informed the identification of District strengths, challenges, priorities and preferred solutions.

Board Direction

The District Board of Directors, throughout its transition from an appointed Board to a five member elected Board, provided substantive direction throughout the development of both the Strategic Plan and the Implementation Action Plan. Besides receiving these periodic updates during regular public meetings, the Board also conducted five public sessions facilitated by Management Partners. These sessions focused on the following subjects:

1. Development of the Strategic Plan Mission, Vision, Values and Goals
2. Development of the Strategic Plan Strategies for each Goal
3. Review of the proposed Strategic Plan
4. Development of the Implementation Action Plan
5. Review of the proposed Implementation Action Plan

Strategic Plan

The Strategic Plan was adopted by the Board of Directors on Dec. 12, 2018. The Strategic Plan consists of 18 strategies designed to achieve 5 goals.

Implementation Action Plan

The Implementation Action Plan details priorities, tasks, assigned responsibility, and the resources needed to achieve each Strategic Plan strategy. The Implementation Action Plan will be reviewed and adopted by the Board of Directors on Feb. 13, 2019.

On behalf of Management Partners, thank you for this opportunity to work with and serve the East Contra Costa Fire Protection District. The Board of Directors, Chief Brian Helmick and the rest of the staff, your partner agencies, and the highly involved community are all to be commended for such thoughtful, collaborative and important work to maintain and enhance the services of the East Contra Costa Protection District.

Greg Larson, Partner